



13 July 2005

Mr. Tim Sanders
C/O Krupp Communication
130 W. 57th Street, Suite 90
New York, NY 10019

Dear Mr. Sanders,

Thank you for being the keynote speaker at CIA Leadership Day. I have had many participants share how motivated they were by hearing you speak. Over ninety percent of the evaluations mentioned you as the highlight of the day. One evaluation said that if people would follow your email rules alone, this would be a friendlier place.

I believe our organization needs and is ready for a cultural change to develop and implement a leadership philosophy that is inspiring, participative and genuine. You spoke to many of our young supervisors and managers that will be the future leaders of this agency. They listened, they laughed, and they took note.

Thank you again for taking time to speak with us. I thoroughly enjoyed meeting you; I wish you continued success in your future endeavors.

Sincerely,

A handwritten signature in blue ink that reads "Barry Miller".

Barry Miller
Director, Central Intelligence
Leadership Academy