



# AMERICAN PAYROLL ASSOCIATION

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September 20, 2011

Patricia Fripp, CSP, CPAE  
A Speaker For All Reasons  
527 Hugo Street  
San Francisco, CA 94122

Dear Patricia:

Thank you so much for your invaluable contributions to the success of the American Payroll Association's 2011 Annual Congress in Salt Lake City, May 24-27!

Speaker school was certainly revitalized by you. Everyone I talked to couldn't praise you enough! The high standard of APA's speaker's school is back to where it must be!

We are most grateful to you for the training and wisdom you impart to the attendees of your many workshops. Participants consistently give you the highest marks possible and many accolades in their workshop evaluations. Whatever the topic, we realize that your workshops do much more than convey information. They are forums that allow you to boost the confidence and self-image of our members. It is the gift you possess and you are so generous in sharing it!

Thanks again, Patricia, for all you do to educate our members and nurture the future leaders of our Association! As always, you are an important part of our success!!

Kind regards,

A handwritten signature in black ink, appearing to read "Dan Maddux". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

Dan Maddux