



-----Original Message-----

From: Joe Fusco

Sent: Thursday, November 15, 2007 2:40 PM

Subject: RE: Steve Rizzo

Steve Rizzo is the only repeat speaker in the history of our company's leadership retreats. He is the only speaker our people still talk about. He is the only speaker who helped us change the way we work, the way we think about how we work, and treat each other; especially during such adverse times. We consider meeting and working with Steve to be a great blessing to us...as a company and as individuals.

Joe Fusco

Vice President,

Casella Waste Systems