

ARE YOU GETTING TO THE HEART OF ENGAGEMENT?

The Engagement Challenge

You have a strong company vision. You know what you want to accomplish. You have talented people. You are probably working hard to maximize engagement and performance. Yet you realize there is still a long way to go. What seems to be the challenge? The simple answer is that you have to engage employees one at a time. Sounds daunting? **Not any more!**

The Missing Ingredient

Introducing the Employee Performance Optimizer (EPO) - the missing ingredient in most engagement programs.

If the tools you use to measure engagement provide data only down to the business unit level, you are likely not going deep enough. Each person has a unique set of engagement drivers, and group scores are not adequate for managing the engagement of individuals. To fully engage people, you need a tool that drills down to the individual level.

Simple Yet Highly Effective!

EPO enables your organization to impact engagement where it actually occurs - at the manager and individual employee level.

EPO accomplishes a simple yet critical goal. It provides the two people who have the most influence over performance – the employee and immediate manager – the data, metrics and language they need to manage and improve engagement on an ongoing basis.

EPO is driven by a web-based assessment completed separately by an employee and the direct manager. Using the combined report of their assessment results, the employee and manager have a “meaningful conversation” about what is most important for the employee in the work environment. Through the conversation they decide on an action to improve the employee’s engagement. After an appropriate time interval, the manager and employee can complete another assessment to measure change in the employee’s engagement and set new goals.

This process helps maximize performance and strengthen the employee-manager relationship over time.

Our No Risk Invitation To You

Why not see for yourself? This simple tool can make a big difference for your organization. It is easy to implement, cost-effective and produces quick benefits. We are so sure that you will see measurable change that we guarantee our results. Call or email to arrange a demonstration.
