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February 26, 2004

Chip Eichelberger - CSP

Chip,

Enclosed please find a check in the amount of \$1,181.74 for your expenses incurred from 1/27 thru 1/29/04 during the Boston Scientific 2004 Team Leader Forum. I believe this should satisfy all contractual arrangements I had with you for this meeting. And now the much deserved accolades...

I think I told you this at Doral, I was convinced in less than a minute that I had the right speaker after viewing the videos on your web-site. What "exceeded my expectations" though was the level of customization and preparation you went through to make this event something special for all the participants. **Your message was simply inspirational, believable, humorous and most importantly sincere.** You effortlessly connected to the audience and made the time just fly by. I received countless comments afterwards on not only how energized they felt when you concluded, but also how amazed they were that an "outside speaker" could leave everyone with the impression you were a long-term employee. One participant actually approached a General Manager of one of our divisions and recited "We are Boston Scientific and we are the best at what we do". It was just awesome and you have my sincere thanks and appreciation.

I think you are truly gifted Chip and are doing what you were meant to do. I just can't see you hanging around with a bunch of losers or crawling under mobile homes. I very much enjoyed our time together and now routinely order a "spider roll" when soft-shell crab is available. You are routinely referred to by Heather with sayings like "What would Chip say" or have you written him that letter yet, "What's easy to do is also easy not to do". I hope we can craft another opportunity to work together some day. I wish you and your family the very best!

Sincerely,



David Bee
Director, Program Management
Boston Scientific, Inc.