



Marion County Board of Mental Retardation and Developmental Disabilities
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Lee Wedemeyer, Superintendent

June 24, 1997

Michael Scott Karpovich
[REDACTED]

Dear Karp,

I just want you to know how great the reaction has been from the inservice training that you gave us on April 11, 1997. People haven't stopped talking about you! Without a doubt, you provided us with the best day we have had for some time. The responses from the 240 individuals in attendance said it all. All responses were the most positive available.

When lunch arrived 45 minutes late and 30 lunches short, I thought the angry crowd would tar and feather me. But you were able to engage plan B, resume the seminar and even calm the hungry people down.

One of the things that impressed me most about your presentation was the number of people who came up to me afterwards and thanked me. They thanked me for getting you. What a boost! Several people had tears in their eyes and told me that this was just the thing they needed. It was obvious they had a lot of yuck in their lives and you had been like therapy for them. They left feeling renewed and strengthened, as we all did.

Recently, a group of staff got together and designed the T-shirt enclosed. After they started wearing the shirts, many others wanted one and so they reordered and got one for you, too. Now about half the staff have one. I know it must be a hard thing to motivate a group of people with different backgrounds and agendas, but you did it. What is more amazing to me is the fact that your presentation has had such a long lasting effect, as exemplified by the T-shirt frenzy two months after your presentation.

Thanks again for giving of yourself in such an effective way. I have and will continue to recommend you to many other agencies and schools. You are well worth the money spent. It was an excellent investment in our most precious resource --our staff.

Thanks again, and we hope the T-shirt fits you.

Sincerely,

Julie Hickman
Director of Adult Services