



*Municipal Law Enforcement Officers Association (Ontario)*

October 10<sup>th</sup>, 2008

Russell Roy  
123 Tulloch Drive  
Ajax, Ontario  
L1S 2S7

Re: Un-Motivational Keynote Speaker  
2008 MLEOA Annual Training Seminar (Cranberry Resort, Collingwood)

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Dear Mr. Roy,

On behalf of the Municipal Law Enforcement Officers' Association (Ontario) Inc. (MLEOA) I would like to thank you for attending our 2008 Training Seminar held this year at Cranberry Resort in Collingwood, Ontario and being our keynote speaker.

The Un-Motivational speaker keynote that you preformed was entertaining, captivating and a refreshing change to the usual motivational speakers invited to speak. Your speech had the entire room captivated for the duration and laughing from start to finish. Your professionalism before, during and after the show is to be commended and your research of our organization prior to the event and commitment to our organization made for an unforgettable opening to the training week.

I would not hesitate to hire your services again as a keynote speaker or emcee and would recommend you to any organization having a function or event. During the weeks following the seminar I have received nothing but positive calls and e-mails about your performance and the statement "*best Monday morning speaker ever!*" has been repeated consistently.

If I can be of further assistance please contact the undersigned and thank you again for the excellent performance.

Yours truly,

Jon Popple, *M.L.E.O. (C), C.P.S.O., CMM II Property Standards Professional*  
Vice-President & 2008 Conference Chair  
Municipal Law Enforcement Officers' Association (Ontario) Inc.  
C/o Town of Wasaga Beach  
30 Lewis Street  
Wasaga Beach, Ontario  
L9Z 1A1  
(705) 429-2511  
(705) 429-1151 (Fax)  
[mleo@wasagabeach.com](mailto:mleo@wasagabeach.com)