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Mr. Dave Carey

Dear Dave:

Thanks so much for your contribution to our Partners' Strategy Conference. At the end of a long day, in front of a relatively tough audience, your speech hit just the right notes. You were successful in integrating my messages and meeting themes with your own remarkable experiences. I would be pleased to recommend you to others, and hope to have the opportunity to see you speak again in the future. Thanks again.

Best personal regards,



Paul H. Irving
Manatt, Phelps & Phillips, LLP